

Bonus Definitions – CQ Nurse

I am working for CQ Nurse - What may I be entitled to?

Placement Bonus:

- ✓ **Placement Bonus** is when you are contracted to a facility and you go onto the payroll for that Facility / Health Service. For example, NSW Health is paying you to work at Coonamble Hospital. You are entitled to this bonus if you are contracted as an AIN, EEN, or RN. This Placement Bonus generally covers contracts in hospitals, Community Health and Mental Health. **From 01.01.2014 - QLD HEALTH PLACEMENTS NO LONGER ATTRACT A BONUS.**
- ✓ The **Placement Bonus** varies dependent upon State / week for the length of your contract, paid on completion of your contract. This bonus is paid as a lump sum, and is TAXABLE INCOME. If you cancel your contract before completion, you will not be entitled to your bonus.
- ✓ If you are entitled to this bonus, then you are not entitled to the Primary Health Care Bonus or the Midwife Bonus.
- ✓ You must claim your bonus by submitting a *Bonus Request Form* to CQ Nurse, along with a completed *Facility/ Agency Appraisal* for the facility that you were contracted to. CQ Nurse will send this out to you towards the end of your contract.

Primary Health Care Bonus:

- ✓ If you are contracted and paid directly by the Health Service in a remote Primary Health Care Setting in the capacity of Remote Area Nurse (or in a position deemed higher than a Level 1 RN) then this bonus applies to you. **From 01.01.2014 - QLD HEALTH PHC PLACEMENTS NO LONGER ATTRACT A BONUS.**
- ✓ To define '**Primary Health Care**' – refers to clinic hours and an element of on call. These centres will be located in Remote Areas and require the RN to function at a higher skill level in an autonomous role then what may be required in other contractual positions.
- ✓ The **Primary Health Care Bonus** is \$150 / week for the length of your contract, paid on completion of your contract. This bonus is paid as a lump sum, and is TAXABLE INCOME. If you cancel your contract before completion, you will not be entitled to your bonus.
- ✓ If you are entitled to this bonus, then you are not entitled to the Placement Bonus or the Midwife Bonus.
- ✓ You must claim your bonus by submitting a *Bonus Request Form* to CQ Nurse, along with a completed *Facility/ Agency Appraisal* for the facility that you were contracted to. CQ Nurse will send this out to you towards the end of your contract.

FACT SHEET



Registered Midwife Bonus:

- ✓ If you are contracted in the capacity of a 'Registered Midwife' to a facility and paid directly by that Health Service, then this bonus applies to you. **From 01.01.2014 - QLD HEALTH MIDWIFE PLACEMENTS NO LONGER ATTRACT A BONUS.**
- ✓ The **Midwife Bonus** is \$200 / week for the length of your contract, paid on completion of your contract. This bonus is paid as a lump sum, and is TAXABLE INCOME. If you cancel your contract before completion, you will not be entitled to your bonus.
- ✓ If you are entitled to this bonus, then you are not entitled to the Placement Bonus or the Primary Health Care Bonus.
- ✓ You must claim your bonus by submitting a *Bonus Request Form* to CQ Nurse, along with a completed *Facility/ Agency Appraisal* for the facility that you were contracted to. CQ Nurse will send this out to you towards the end of your contract.

Buddy Bonus:

- ✓ Have you introduced a fellow Nurse to the team at CQ Nurse? If so, then you may be entitled to the Buddy Bonus! This is how it works: when your Buddy registers with CQ Nurse, they need to tell us that you told them to join up. Then once they complete a contract with us, and if you are still working for us – you get paid a Bonus appropriate to the length of their initial contract. This Buddy Bonus is TAXABLE INCOME.
- ✓ Only one buddy bonus is applicable for a new starter; that is, if three people told a nurse to join up, then only one of them can be nominated for the bonus.
- ✓ If you introduce a Midwife – then same rules apply – except your Bonus is DOUBLED. Again the amount of your Bonus depends on the length of your Buddy's initial contract.