



POSITION DESCRIPTION

Position

REMOTE AREA NURSE (RAN)

Reporting Relationship

- This position reports to the Team Leader/Clinic Manager/Area Health Service Manager
- Senior Recruitment Manager – CQ Nurse

Performance Management, if required, is a joint responsibility of CQ Nurse and the manager in which this position reports to.

Purpose

As part of a multi-disciplinary remote health team, treat illness, promote well being, maintain health systems, provide education and training, and encourage community health action in order to contribute to better health outcomes for people within the area that you are working.

Qualifications

- To hold current Nursing Registration with AHPRA (Australian Health Practitioners Agency).
- To have previous experience as a Registered Nurse, either in a generalist setting or that of a specialty that can be transferred to the Primary Health Care work environment.

Responsibilities

- Fulfil the responsibilities of this role in accordance with the CQ Nurse Code of Conduct, and align with the Hospital / Facility core values.
- Provide comprehensive, safe and effective evidence based nursing care to achieve identified health outcomes.
- Recognise and uphold the rights of all clients accessing health services and advocate on their behalf. This also includes maintaining cultural sensitivity.
- Plan and evaluate nursing care in consultation with the multidisciplinary health care team and patients/residents/clients using effective interpersonal communication.
- Provide high level communication skills that include: interpersonal, verbal, written, computer, and ability to work cohesively as an active member of the multidisciplinary team.
- Carry out nursing practice in accordance with Legislation, Common Law and Code of Ethics; and take action to rectify unsafe nursing practice and/or unprofessional conduct. This also includes demonstration of issues affecting Indigenous health.
- Demonstrated commitment to professional development, including Performance and Development process and clinical supervision; undertaking annual mandatory training as provided by CQ Nurse; and providing or facilitating appropriate training and ongoing support to students and less

experienced health service staff within the delegated scope of practice, as and when required.

- Identify areas for clinical research and recognise its value in contributing to the delivery of nursing care.
- Ensure a safe and secure environment for patients/clients and visitors utilising a contemporary quality and risk management framework.
- Maintain accurate clinical documentation and patient information systems ensuring the data is accurate and complete utilising the documentation system that is used by the service in which you are contracted to.
- Willingness to participate in an on call 24 hour roster.
- An understanding that from time to time, there may be a requirement for deployment to other PHC settings within that Health Service District.
- To maintain and respect accommodation provided as part of your contractual agreement.
- Be flexible in your approach to work hours and be mindful of implication of call out hours.
- Hold a manual drivers licence, and willingness to drive a 4WD through the remote environment.
- Comply with and utilise contemporary Human Resource Management principles including equal employment opportunity and anti-discrimination.
- Ensure paramount responsibility for the safety of self and others in the course of your daily duties, including assessment, reporting and actioning any issue that would appear to create a health and safety risk in your contracted work place.
- Other responsibilities as delegated from time to time by the Team Leader / Manager.



Signed: _____

Dated: 16th December, 2010

Kim Estell
Director